



**ఆంధ్రప్రదేశ్ రాజపత్రము**  
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**PART II - MISCELLANEOUS NOTIFICATIONS OF INTEREST TO THE PUBLIC**

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**NOTIFICATIONS BY HEADS OF DEPARTMENTS Etc.,**

**SUPERINTENDENT OF JAILS,  
CENTRAL PRISON,  
KADAPA**

**Proc.No.CPK/OS/E/6715/2024.**

**Dated: 16-08-2024.**

**Sri K.B.N.V.D. SAI BABA, WARDER No.79, CENTRAL PRISON, KADAPA - EXHIBITED GROSS MISCONDUCT, DERELICTION BY ABSENTING FROM DUTIES UNAUTHORIZEDLY FROM 04-08-2022 TO 04-06-2023 (305) DAYS AND REPORTED FOR DUTY ON 05-06-2023 - AGAIN ABSENTED FROM HIS DUTIES FROM 11-6-2023 WITHOUT OBTAINING ANY PRIOR PERMISSION FROM HIS SUPERIOR OFFICERS - DEPARTMENTAL PROCEEDINGS **UNDER RULE No.20 OF APCS (CC&A) RULES, 1991 ARTICLE OF CHARGE ISSUED AND CONDUCTED INQUIRY - FINAL ORDERS OF REMOVAL FROM SERVICE.****

- Ref:- 1.Report Book of Sri A.Sambasiva Rao Jailor, Central Prison, Kadapa Dated.05-10-2022.  
2.This Office Memo.No.CPK/OS/E/6668/2022 Dated.11-08-2022  
3.This Office Memo.No.CPK/OS/E/7070/2022 Dated.25-08-2022  
4.This Office Memo.No.CPK/OS/E/7567/2022 Dated.08-09-2022  
5.This Office Memo.No.CPK/OS/E/8326/2022 Dated.11-10-2022  
6.This Office Memo.No.CPK/OS/E/9181/2022 Dated.14-11-2022  
7.Report Book of Sri A.Sambasiva Rao, Jailor Central Prison, Kadapa Dated.22-02-2023.  
8.Report Book of Sri A.Sambasiva Rao, Jailor Central Prison, Kadapa Dated.23-02-2023.  
9.This Office Memo.No.CPK/OS/E/993/2023 Dated.24-02-2023

10. Representation of Sri K.B.N.V.D.Sai Baba, warder No.79, Central Prison, Kadapa Dated.05-06-2023.
11. This Office Memo.No.CPK/OS/E/4154/2023 Dated.15-06-2023
12. This Office Charge Memo.No.CPK/OS/E/6247/2023 Dated.01-09-2023.
13. This Office Lr.No.CPK/OS/E/7213/2023 Dated.08-11-2023
14. Range Office Proc.No.DIG(KR)/OS/2202/2023 Dated.23-12-2023.
15. Inquiry Report received from the District Sub Jails Officer, Chittoor-Cum-Inquiry Officer through the Range Office No.DIG(KR)/OS/977/2024 Dated.24-05-2024.
16. This Office Memo No.CPK/OS/E/2770/2024 Dated.27-05-2024

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### **ORDER:**

Whereas, Sri A.Sambasiva Rao, of Central Prison, Kadapa has reported that **Sri K.B.N.V.D.Sai Baba, Warder No.79** has applied (05) days of Casual Leave from 30-07-2022 to 03-08-2022. He has to report for duty on 04-08-2022. But he was absented from his duties **Un-authorisedly from 04-08-2022 to 04-06-2023 (305) days without obtaining any prior permission from his Superior Officer and any prior intimation to his Superior Officers** vide reference 1<sup>st</sup> 7<sup>th</sup> and 8<sup>th</sup> cited. **He was absented from his duties more than (10) months.** It is irregular, Being a Guarding staff member it is not at all a good practice on his part and he caused much inconvenience to run the day to day Prison Administration. Hence, **Sri K.B.N.V.D.Sai Baba, warder No.79**, Central Prison, Kadapa has directed to report for duty immediately vide reference 2<sup>nd</sup> to 6<sup>th</sup> and 9<sup>th</sup> cited. But, he has not reported for duty till 04-06-2023. **Atlast he was reported for duty on 05-06-2023 after (305) days of Unauthorised absence i.e., from 04-08-2022 to 04-06-2023 days** at a stretch vide reference 10<sup>th</sup> cited. Hence, **Sri K.B.N.V.D.Sai Baba, warder No.79**, Central Prison, Kadapa has directed to submit his explanation for his unauthorised absence vide reference 11<sup>th</sup> cited. But, he was again absented from his duties Unauthorisedly from **11-06-2023** without obtaining any prior permission from his Superior Officers, **he worked in this prison only for (06) days i.e., from 05-06-2023 to 10-06-2023.** It is clearly established that his Carelessness towards his duty, which amounts to **violation of Rule No.90 of A.P. Prison Rules, 1979, and G.O.Ms.No.260 GA(Service-C) Dept., Dated.04-09-2003.** Hence, it is proposed to take action against **Sri K.B.N.V.D.Sai Baba, Warder No.79**, Central Prison, Kadapa in accordance with the procedure laid down in Rule 20 of Andhra Pradesh Civil Services (CC&A) Rules, 1991. Accordingly, framed the following Article of Charge against **Sri K.B.N.V.D.Sai Baba, Warder No.79**, Central Prison, Kadapa and directed to submit his explanation within (10) days vide reference 12<sup>th</sup> cited.

**ARTICLE**

**“That the said Sri K.B.N.V.D.Sai Baba Warder No.79, Central Prison, Kadapa has exhibited gross misconduct, dereliction by absenting from duties Unauthorisedly from 04-08-2022 to 04-06-2023 (305) days without obtaining any prior permission from his Superior Officer and any prior intimation to his Superior Officers and reported for duty on 05-06-2023 and again absented from duties unauthorizedly from 11-06-2023, which amounts to violation of Rule No. 90 of A.P. Prison Rules, 1979, and G.O.Ms.No.260 GA(Service-C)Dept., Dated.04-09-2003.**

**Imputation of Charge**

2. Sri A.Sambasiva Rao, of Central Prison, Kadapa has reported that **Sri K.B.N.V.D.Sai Baba, Warder No.79** has applied (05) days of Casual Leave from 30-07-2022 to 03-08-2022. He has to report for duty on 04-08-2022. But he was absented from his duties **Unauthorisedly from 04-08-2022 to 04-06-2023 (305) days without obtaining any prior permission from his Superior Officer and any prior intimation to his Superior Officers** vide reference 1<sup>st</sup> 7<sup>th</sup> and 8<sup>th</sup> cited. **He was absented from his duties more than (10) months.** It is irregular, Being a Guarding staff member it is not at all a good practice on his part and he caused much inconvenience to run the day to day Prison Administration. Hence, **Sri K.B.N.V.D.Sai Baba, warder No.79**, Central Prison, Kadapa has directed to report for duty immediately vide reference 2<sup>nd</sup> to 6<sup>th</sup> and 9<sup>th</sup> cited. But, he has not reported for duty till 04-06-2023. **Atlast he was reported for duty on 05-06-2023 after (305) days of Unauthorised absence i.e., from 04-08-2022 to 04-06-2023 days** at a stretch vide reference 10<sup>th</sup> cited. Hence, **Sri K.B.N.V.D.Sai Baba, warder No.79**, Central Prison, Kadapa has directed to submit his explanation for his unauthorised absence vide reference 11<sup>th</sup> cited. But, he was again absented from his duties Unauthorisedly from **11-06-2023** without obtaining any prior permission from his Superior Officers, **he worked in this prison only for (06) days i.e., from 05-06-2023 to 10-06-2023.** It is clearly established that his Carelessness towards his duty, which amounts to **violation of Rule No.90 of A.P. Prison Rules, 1979, and G.O.Ms.No.260 GA(Service-C) Dept., Dated.04-09-2003.** Hence, it is proposed to take action against **Sri K.B.N.V.D.Sai Baba, Warder No.79**, Central Prison, Kadapa in accordance with the procedure laid down in Rule 20 of Andhra Pradesh Civil Services (CC&A) Rules, 1991. Accordingly, framed the following Article of Charge against **Sri K.B.N.V.D.Sai Baba, Warder No.79**, Central Prison, Kadapa and directed to submit his explanation within (10) days vide reference 12<sup>th</sup> cited.

**Rule 90 Of AP Prison Rules, 1979** clearly states that, “No Subordinate Officer shall be absent during the hours fixed for his attendance without the permission of the Superintendent or Jailor”.

**G.O.Ms.No.260 GA(Service-C)Dept., Dated.04-09-2003,** stipulates for punishment of Removal from Service for "Period exceeding one year.

Thus, he violated **Rule No.90 of AP Prison Rules, 1979** and **G.O.Ms.No.260 GA (Service-C)Dept., Dated.04-09-2003. Hence the Charge.**

3. Whereas, **Sri K.B.N.V.D.Sai Baba Warder No.79, Central Prison, Kadapa** has not submitted any explanation to the Charge Memo. Accordingly, his case has been referred to the Deputy Inspector General of Prisons, Kadapa Range Kadapa to appoint an Inquiry Officer to conduct inquiry into the case under Rule 20 of Andhra Pradesh Civil Services (CC&A) Rules, 1991 vide reference 13<sup>th</sup> cited. In-turn, the Deputy Inspector General of Prisons, Kadapa Range Kadapa has appointed Sri M.Venugopal Reddy, District Sub Jails Officer Chittoor as an Inquiry Officer and Sri K.Janardhan, Jailor as a Presenting Officer, District Sub Jails Office, Kurnool to inquire into the case vide reference 14<sup>th</sup> cited. In-turn, the Inquiry Officer has conducted the Inquiry on various dates, but the Charged Officer has not participated in the Inquiry. Accordingly, the Inquiry Officer has completed his Inquiry **held as PROVED** the charges framed against **Sri K.B.N.V.D.Sai Baba Warder No.79, Central Prison, Kadapa** and the Inquiry officer-Cum-District Sub Jails Officer, Chittoor has submitted his Inquiry Report to the Deputy Inspector General of Prisons, Kadapa Range, Kadapa. Accordingly, the Deputy Inspector General of Prisons, Kadapa Range, Kadapa has communicated the Inquiry Report to the Superintendent of Jails, Central Prison, Kadapa vide reference 15<sup>th</sup> cited. In-turn, the Inquiry Report has been communicated to **Sri K.B.N.V.D.Sai Baba Warder No.79, Central Prison, Kadapa** vide reference 16<sup>th</sup> cited. But, **Sri K.B.N.V.D.Sai Baba Warder No.79, Central Prison, Kadapa** has not submitted any explanation so far.

4. Further, **Sri K.B.N.V.D.Sai Baba Warder No.79, Central Prison, Kadapa** has absented from his duties Un-authorisedly **from 04-08-2022 to 04-06-2023 (305) days** without obtaining any prior permission from his Superior Officer and any prior intimation to his Superior Officers i.e., more than (10) months. **Atlast he was reported for duty on 05-06-2023 after (305) days of Unauthorised absence.** He was again absented from his duties Unauthorisedly from **11-06-2023** without obtaining any prior permission from his Superior Officers, **he worked in this prison only for (06) days i.e., from 05-06-2023 to 10-06-2023.**

5. On perusal of the entire file and Inquiry Report, it is noticed that **Sri K.B.N.V.D.Sai Baba Warder No.79, Central Prison, Kadapa** has absented from his duties unauthorisedly in two spells.

**1) From 04-08-2022 to 04-06-2023 (305) days**

**2) From 11-06-2023 to till to date.**

6. On careful observation of his pattern of his period of unauthorised absence, it can be deduced that he attempted to exploit the provision in **G.O.Ms.No.260 GA(Service-C)Dept., Dated.04-09-2003**, which stipulates for punishment of Removal from Service for "Period exceeding one year and he managed to break the continuous period of one year Un-authorized absence, so as to escape from the ambit of punishment by attending the duties intentionally viz., from 05-06-2023 to 10-06-2023, which shows his lack of Integrity and lack of devotion to duty. Thus, unbecoming of Government Servant.

7. The Rule No.90 shows that No Subordinate officer shall absent during the hours fixed for his attendance without the permission of the Superintendent or Jailor. Thus, he violated the said Rules.

8. Hence, it can be concluded that the absence is Willful and no compelling circumstances beyond his control were established.

9. Thus, the Undersigned after careful examination of the Charge Memo, regular Inquiry report of the Inquiry Officer and all other relevant available records has come to conclusion as under.

10. Hence the Undersigned hereby award the punishment of "**Removal from Service**" under Rule 9 (ix) of AP CCA Rules which shall not be a disqualification for future employment under the Government of A.P Civil Services (CC&A) Rules 1991 with immediate effect against **Sri K.B.N.V.D.Sai Baba Warder No.79**, Central Prison, Kadapa.

**"Removal from Service"**

11. **Sri K.B.N.V.D.Sai Baba Warder No.79**, Central Prison, Kadapa is informed that, he may prefer an appeal against this order to the competent authority within the period of (3) months from the date of receipt of this order.

12. Necessary entries shall be made in the Service Register of the individual under proper attestation.

**I. N. H. PRAKASH,**  
*Superintendent of Jails (FAC),*  
*Central Prison,*  
*Kadapa.*

To  
**Sri K.B.N.V.D.Sai Baba Warder No.79, Door No.3A-4-14, Bollavari Thota**  
**Srikrishna Nagar, Ward No.28, Palakollu (Talug & Mandal) West Godavari**  
**District (By Registered Post with Ack Due)**